# KEY REQUIREMENTS 

Provides an overview of the Education Act 2004 and School Boards Handbooks requirements

| Aspect | Requirement |
| :---: | :---: |
| Establishment | > A school board must be established for each public school |
| Board functions (include) | Endorse and oversee the school's strategic direction and priorities <br> $>$ Monitor, review and report on <br> - school performance, including the school satisfaction survey and compliance checklist <br> - student performance through school-based and other activities such as NAPLAN <br> - school's strategic risk register <br> $>$ Approve, monitor and review the school budget, ensuring it is aligned with school priorities <br> > Develop relationships between the school and community |

Composition
General school boards have:

- School principal
- 2 staff members
- 2 student members (at high schools/colleges)
- 3 parent and citizen members

The makeup of the parents and citizens members varies depending on whether the school has a P\&C association.

- schools with a P\&C association, have:
- One member from the P\&C association of the school; and
- Two members from the parents, guardians and carers of students at the school or the local community* of the school.
- schools without a P\&C association, have:
- One member from the local community* of the school; and
- Two members from the parents, guardians and carers of students at the school.
- Note: for schools without a P\&C priority is to fill the local community member position. If no local community member can be selected, then up to three parents are selected depending on the number of vacancies.
Note*: The local community position is to be filled by someone who lives nearby to, or is otherwise connected to, the school, but who is not a parent, guardian or carer for a student at the school.

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- 1 Appointed Member - an independent position appointed by the Directorate
- Up to 2 Board Appointed Members - selected by the board. They contribute to board discussions but do not have voting rights
Note: Board composition is different for small schools (less than 4 teachers), schools in special circumstances (e.g. early childhood schools) and school related institutions (e.g. Birrigai Outdoor School)

| Appointments | Staff, parents and citizens, and student members are appointed for <br> a period of up to 2 years by the Director-General following a <br> selection process |
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| $>$ | Appointed members are appointed by the Director-General for a <br> period of up to 2 years following submission of an expression of <br> interest by people seeking to be an appointed member |
| $>$ | Board appointed members are selected and appointed by the board <br> for up to 12 months (as required) |

Ending of appointments
> Appointment ends at the end of the appointed term or if a member resigns
$>$ Termination will occur if a member:

- Is not eligible for appointment to the position; or
- Is absent from 3 consecutive meetings without good reason or leave approved by the board; or
- Does not declare a real or perceived conflict of interest unless they have a good reason
$>$ Termination may occur if a member misbehaves or is physically or mentally incapacitated

Chairperson and deputy chairperson
> Elected by board members (Note: the principal, staff members and Board Appointed Members cannot fill these roles)

Meetings $>$ Are called by the chairperson (or deputy chairperson or principal if the chairperson is unavailable)
> Managed by the chairperson, or deputy chairperson if the chairperson is absent. If both are absent, the participating members must choose a member to preside at the meeting (Note: the principal, staff members and Board Appointed Members cannot fulfil these roles).
$>$ Are held at least 4 times per year at a time and place decided by the board
$>$ Quorum required is at least 3 members with at least 1 staff member and 1 parent member present
$>$ Must be minuted
$>$ Decisions are made by majority of votes (usually by consensus). If the votes are equal, the presiding member has the deciding vote.
$>$ May be conducted by phone or other forms of communication that enable member participation and are in real time

| Conflict of interest | $>$Members must declare a real or perceived conflict of interest <br> before the related board discussion happens |
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| Code of conduct | $>$ Members must sign and abide by the Code of Conduct |

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