



**ACT**  
Government

# ANNUAL REPORT 2015-16

Education Directorate

ISBN: 978-0-642-60644-0

© Australian Capital Territory, Canberra 2016

This report is copyright to the ACT Government. The ACT Government utilises the Creative Commons Attribution 4.0 International. Information from this report may be used for non-commercial purposes subject to attribution to the ACT Government. Enquiries should be addressed to the Territory Records Office, ACT Government, GPO Box 158 Canberra City ACT 2601

First published October 2016

Website – [www.act.gov.au](http://www.act.gov.au)

Produced by: ACT Government Publishing Services

## Accessibility

The ACT Government is committed to making its information, services and events accessible to as many people as possible. If you have difficulty reading a standard format printed document, and would like to receive this publication in an alternative format – such as large print or audio – please call the Canberra Blind Society on (02) 6247 4580

If English is not your first language and you require the translating and interpreting service, please call the Telephone Interpreter Service on 131 450. If you are deaf or hearing impaired and require assistance, please call the National Relay Service on 133 677.

This report is also available at <http://www.det.act.gov.au>

Inquiries about this publication should be directed to:

Education Directorate

220 Northbourne Avenue

Braddon ACT 2612

Telephone: (02) 6207 5111

[ETDAnnualReport@act.gov.au](mailto:ETDAnnualReport@act.gov.au)

Postal address

Education Directorate

GPO Box 158

Canberra ACT 2601

Australia

Produced for the ACT Education Directorate

Publication No 16/0432

Printed on recycled paper

## Acknowledgement

The Directorate acknowledges the work of the Planning and Analytics Branch in the preparation of the 2015-16 Annual Report.

## Acknowledgement of Country

The Education Directorate acknowledges the Ngunnawal and the Wreck Bay peoples as the custodians of the lands on which our schools are located. We respect their continuing cultures and the unique contribution they make to the life of these regions, lands and waters.

# CONTENTS

Accessibility	2
Contents	3
<b>SECTION A: Transmittal Certificate</b>	<b>5</b>
Transmittal Certificate	7
<b>SECTION B: Organisation Overview and Performance</b>	<b>9</b>
B.1 Organisational Overview	12
B.2 Performance Analysis	60
B.3 Scrutiny	80
B.4 Risk Management	81
B.5 Internal Audit	83
B.6 Fraud Prevention	84
B.7 Work Health and Safety	85
B.8 Human Resources Management	89
B.9 Ecologically Sustainable Development	96
<b>SECTION C: Financial Management Reporting</b>	<b>103</b>
C.1 Financial Management Analysis	104
C.2 Financial Statements	114
C.3 Capital Works	194
C.4 Asset Management	199
C.5 Government Contracting	202
C.6 Statement of Performance	218
<b>SECTION D: Notices of Non-Compliance</b>	<b>228</b>
D.1 Dangerous Substances	229
D.2 Medicines, Poisons and Therapeutic Goods	229
<b>SECTION E: Agency Specific Annual Report Requirements</b>	<b>230</b>
E.1 Investigation of Complaints	231
<b>SECTIONS F and G</b>	<b>232</b>
Not applicable to the Education Directorate	233
<b>SECTION H: Ministerial and Director-General Directions</b>	<b>234</b>
H Ministerial and Director-General Directions	235
<b>SECTIONS I - L</b>	<b>236</b>
Not applicable to the Education Directorate	237

<b>Annex Reports</b>	<b>239</b>
ACT Teacher Quality Institute	240
Board of Senior Secondary Studies	268

<b>Appendices</b>	<b>287</b>
List of tables	288
List of figures	289
Abbreviations and acronyms	291
Index	294

## Reader's guide

This report provides information on achievements, challenges, performance, outlook and financial position for the Directorate for the financial year ending 30 June 2016.

A Transmittal Certificate	7
B Organisational Overview and Performance	9
C Financial Management Reporting	103
D Notices of Non-Compliance	228
E Agency Specific Report Requirements	230
H Ministerial and Director-General Directions	235





**SECTION A:**  
**TRANSMITTAL CERTIFICATE**





Mr Shane Rattenbury MLA  
Minister for Education  
ACT Legislative Assembly  
London Circuit  
CANBERRA ACT 2601

Dear Minister

This report has been prepared in accordance with section 5(1) of the *Annual Reports (Government Agencies) Act 2004* (the Act) and the requirements of the *Annual Report Directions 2015-16*.

It has been prepared in conformity with other legislation applicable to the preparation of the annual report by the Education Directorate.

I certify that the attached Annual Report is an honest and accurate account of the operation of the Education Directorate, and that all material information on the operations of the Directorate during the period 1 July 2015 to 30 June 2016 has been included.

I hereby certify that risk management strategies have been implemented to address risks to the integrity of the Directorate, including the prevention of fraud and corruption, in accordance with part 2.3 of the *Public Sector Management Standards 2006*.

The annual reports of the following organisations are included in this report:

- the ACT Board of Senior Secondary Studies; and
- the ACT Teacher Quality Institute.

Section 13 of the Act requires that you cause a copy of the report to be laid before the Legislative Assembly within 15 weeks of the end of the financial year.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Natalie Howson', with a stylized flourish at the end.

Natalie Howson  
Director-General  
Education Directorate  
4 October 2016

