

# INSOURCED SCHOOL CLEANING SERVICES



## CLEANERS FACTSHEET

SEPTEMBER 2019

From 1 February 2020, the ACT Government will employ ACT public school cleaners. This means school cleaners will become public servants. A branch in the Education Directorate will manage and support school cleaners.

### What does this mean for me?

The ACT Government values the work of cleaners in our schools. Cleaning is important and provides students and teachers with safe places to learn.

The ACT Government will offer employment to all current ACT public school cleaners who:

- are legally entitled to work in Australia
- meet pre-employment checks (for example, have a Working with Vulnerable Peoples card)

Cleaners do not have to accept this offer of employment.

Permanent employment will be offered to school cleaners if they are **Australian citizens** or **permanent residents**. If school cleaners are in Australia on a **visa**, the ACT Government will offer them employment for the duration of their visa. This is consistent with their current right to work in Australia.

As part of the recruitment process, transitioning school cleaners will need to provide evidence of their:

- citizenship,
- permanent residency, or
- visa status (IMMI Grant Notification).

### When will School Cleaners become Public Servants?

School Cleaners will become public servants from **1 February 2020**. Training and induction for cleaners may occur prior to this date. The ACT Government will work with Menzies and Dimeo to ensure a smooth transition.

### Will my job be different?

Yes. The ACT Government will invest time and effort in training our school cleaners. Learning and development opportunities will be available.

The ACT Government offers career progression, diversity and long-term benefits (attractive superannuation). New cleaning equipment and cleaning methods will be introduced.

As an ACT public servant, you will need to be aware of and adhere to ACT Government policies and rules. The ACT Government will provide training on these policies and rules to school cleaners once they are employed.

### How many hours can I work?

If you are on a visa, you can only work the number of hours allowed by your visa. Information on visa conditions is available on the [Department of Home Affairs website](#).

The ACT Government must ensure compliance with workplace laws and visa conditions. Therefore, the ACT Government cannot allow school cleaners to work more than they are permitted to under the relevant visa.

### Will I be able to work two jobs?

All public servants must seek approval to work a second (or third) job. Each request will be considered on a case-by-case basis. When making approvals, we may look at things like visa conditions, safe number of working hours, and conflicts of interest.

### What do I need to do?

All cleaners will receive a **Registration of Interest form**. This form should be complete by all cleaners by Friday 20 September 2019, even if they do not want to become public servants. Further information about the transition process will be provided once Registration of Interest forms have been submitted.

### What if I have questions?

The ACT Government has created the **School Cleaning Services Taskforce** to assist school cleaners in this transition. If you have questions or concerns, please contact the School Cleaning Services Taskforce on:

- 6207 0788
- [schoolcleaning@act.gov.au](mailto:schoolcleaning@act.gov.au)