

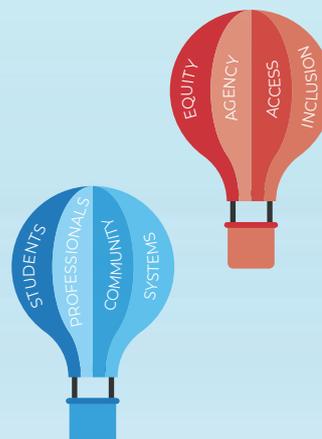
The Future of Education Strategy outlines the plan for education in the ACT for the next decade. A key foundation is empowering teachers, school leaders and other professionals to meet the learning needs of all students.

To achieve this, the ACT Government is rolling out a

# **\$5.4** Empowered **MILLION** Learning Professionals Leadership Plan

This plan will support our highly-skilled teachers through access to professional learning, mentoring and coaching, and the sharing of effective practice as they lead their students in their learning journey.

Leadership drives high-quality teaching, so our school leaders also need to be supported. The plan aims to strengthen the capability of school leaders to create the optimal culture, environments, structures and systems to develop and extend high-performing, expert teaching teams.



# KEY IMPROVEMENT STRATEGIES

1

**Strengthen the capability of school leaders to create the culture, structures and conditions for everyone to understand their impact on student outcomes**

- The Early Career Principals Collaborate and Connect series and mentoring program will make sure starting principals develop strong and effective support networks.
- The Annual Symposium and Biannual Conference for all school leaders will provide opportunities for collaboration and input from world leading education experts.
- An expert team of leadership coaches will work with school leaders to support schools to develop expertise in coaching and mentoring.
- Continuous induction for new leaders in the core system's beliefs and values, including equity, cultural integrity, safety and inclusion.

2

**Deepen the pedagogical and curriculum expertise of leaders at all levels**

- Strengthen and expand evidence-based teaching and leadership practices, and incorporate information from the Future of Education conversation to implement alternative pedagogical approaches.
- Deliver a suite of instructional leadership programs that focus on developing evidence-based decision making, and leading and developing innovative and vibrant learning communities for successful school improvement.
- Targeted work with schools on specialist initiatives to drive system improvements.

3

**Develop management and leadership skills of principals and business managers including business and strategic acumen**

- Use professional development to support principals to have the necessary skills to efficiently manage a school site.
- Use professional development programs to enhance the capabilities of the school business/corporate manager in financial and risk management, people management and site management.

4

**Support and strengthen leadership wellbeing**

Use initiatives such as the Bastow Principal Health and Wellbeing: Mindsets for Effective Change course, the Personal Efficiency Program and Employee Assistance Program Trauma support for leaders to develop job confidence and satisfaction.

5

**Develop the instructional leadership capabilities of leaders in the Education Support Office and create a suite of school improvement resources.**

- Develop an expert team of mentors and coaches to provide universal, selected and targeted support to all schools.
- Utilise the ACER Masterclasses and Leading Evidence Informed Practice modules, and commission a series of online resources on school improvement and leadership for Education Support Office staff.