

C7 Staffing profile

During 2009-10 the number of staff employed by the Department increased by 120, from 5,488 in 2008-09 to the current level of 5,608. The majority of these new staff were employed in schools to implement the ACT Government's average class size initiative and as a consequence of school enrolment increases. Staff increases were also due the need to support national partnership initiatives including the Building the Education Revolution program.

The ratio of male to female staff (22% to 78%) has remained constant from the previous reporting period. The average length of service of staff has increased from 8.2 years to 8.4 years, while the average age of the Department's workforce has remained constant at just under 44 years of age.

The figures presented in this chapter are for paid headcount and full-time equivalent (FTE) as at 24 June 2010. The figures have been provided by the Shared Services Centre, Department of Territory and Municipal Services.

The statistics exclude board members, staff not paid by the ACT Public Service and people on leave without pay. Staff members who had separated from the ACT Public Service but received a payment have been included.

Table C7.1: Headcount and full-time equivalent by gender

	Female	Male	Total
Full-time equivalent	3,557.2	1,095.6	4,652.8
Headcount	4,377	1,231	5,608
Percentage of workforce (headcount)	78%	22%	100%

Table C7.2: Employment category by headcount

Permanent	Temporary	Casual	Total
4,032	689	887	5,608

Table C7.3: Headcount by classification and gender

Classification	Female	Male	Total
Administrative Service Officers	1,278	131	1,409
Disability Officers	2	0	2
Executive Officers	8	7	15
General Service Officers and equivalent	6	115	121
Health Professional Officers	12	1	13
Information Technology Officers	2	17	19
Professional Officers	1	0	1
School Leaders	483	191	674
Senior Officers	66	38	104
Teachers	2,518	731	3,249
Trainees and apprentices	1	0	1
Total	4,377	1,231	5,608

Table C7.4: Employment category by gender (headcount)

Employment categories	Female	Male	Total
Casual	730	157	887
Permanent full-time	2,182	815	2,997
Permanent part-time	960	75	1,035
Temporary full-time	247	124	371
Temporary part-time	258	60	318
Total	4,377	1,231	5,608

Table C7.5: Length of service by gender (headcount)

Length of service in years	Female	Male	Total
0-2	917	300	1,217
2-4	660	184	844
4-6	750	197	947
6-8	489	112	601
8-10	357	88	445
10-12	155	53	208
12-14	147	35	182
14+	902	262	1,164
Total	4,377	1,231	5,608

Table C7.6: Average length of service by gender

Gender	Average length of service
Female	8.3
Male	8.6
Overall	8.4

Table C7.7: Age profile by gender (headcount)

Age groups	Female	Male	Total
<20	17	8	25
20-24	189	57	246
25-29	489	155	644
30-34	464	161	625
35-39	487	150	637
40-44	541	111	652
45-49	549	139	688
50-54	679	151	830
55-59	557	146	703
60-64	297	102	399
65-69	82	36	118
>70	26	15	41
Total	4,377	1,231	5,608

Table C7.8: Agency profile by full-time equivalent and headcount

Divisions	FTE	Headcount
Chief Executive's Office	3.0	3
Deputy Chief Executive's Office	3.0	3
Corporate Services	102.2	106
School Improvement	4,413.8	5,360
Strategy and Coordination	63.2	64
Tertiary and International Education	67.6	72
Total	4,652.8	5,608

Table C7.9: Agency profile by employment type

Divisions	Permanent	Temporary	Casual	Total
Chief Executive's Office	2	1	0	3
Deputy Chief Executive's Office	2	1	0	3
Corporate Services	79	23	4	106
School Improvement	3,827	653	880	5,360
Strategy and Coordination	61	3	0	64
Tertiary and International Education	61	8	3	72
Total	4,032	689	887	5,608

Table C7.10: Staff by equity and diversity categories by headcount

Equity categories		Headcount	Percentage of workforce
A	Aboriginal and/or Torres Strait Islander employment	38	0.7%
B	Culturally and linguistically diverse employment	530	9.5%
C	Employment of people with a disability	65	1.2%
	Employees identifying in any of the equity categories A, B and C*	623	11.1%
D	Women	4,377	78.0%

Note: * Employees who identify in more than one equity and diversity category (A, B and C) have been counted once.

For more information contact:

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