

INSOURCED SCHOOL CLEANING SERVICES



QUESTIONS FROM REGISTRATION OF INTEREST FORMS AND DROP-IN SESSIONS

As part of transition process the School Cleaning Service Taskforce requested all cleaners submit a Registration of Interest (RoI) form to indicate whether they wished to join the ACT Public Service. The Taskforce also ran a number of drop-in sessions where cleaners could speak to members of the team about transitioning.

This FAQ sheet provides answers to questions raised by cleaners during the RoI process.

Which cleaners can transition into the ACT Public Service?

To be eligible to transition into the ACT Public Service as a Cleaning Services Officer you need to be a current cleaner and worked for either Menzies or Dimeo cleaning ACT public schools on 1 July 2019.

Current ACT Public School cleaners who commenced employment after 1 July 2019 can apply for positions by way of a merit-based selection process.

What kind of contract will I have?

If you are on a visa you will be offered contracted employment consistent with the length of your current visa. If your visa changes, your employment conditions will change consistent with the length and conditions of your new visa.

More information on visas and your right to work in the ACT Public Service can be found in the Visa Factsheet.

If you are a Permanent Resident or Australian Citizen, you will be offered a permanent position within the Public Service.

I would like to be a supervisor. What do I need to do?

Supervisory roles within the new school cleaning service will be publicly advertised over the next few months through the [ACT Government Jobs portal](#). Anyone interested will need to apply through the normal process for an ACT Government job.

Can I keep my current school?

In most cases, cleaners will remain at their current school unless there is an operational need to change. There may be some potential for cleaners to move sites if they would like to (to fill the positions of cleaners who choose not to transition).

Will there be any changes in our pay?

Rates of pay will remain the same and will increase by a small percentage (increment) over time in line with the Enterprise Agreement.

Employees will be paid fortnightly in arrears and by electronic funds transfer into a financial institution account of the employee's choice.

Will my planned leave affect my transition?

Upcoming leave plans, even those that mean you will be away at the start of the school year, will not impact on your eligibility to transition into the ACT public Service.

To ensure we are able to plan around your leave, please email the dates you will be away to schoolcleaning@act.gov.au when you know what they are.

We will then contact you directly to finalise your transition arrangements.

For general leave requests advanced notice of the dates you plan on being away helps us to make arrangements to cover your absence, and should facilitate approval of leave in most circumstances.

Where can I get further information?

If you have questions or concerns, please contact the Taskforce on:

- 6207 0788
- schoolcleaning@act.gov.au