# Cridland, Rachelle

From:

Willis, Kris

Sent:

Wednesday, 27 May 2020 4:19 PM

To:

Lans, Robert (ACTEDU)

Subject:

Training for Mandatory reporting

Hi Rob,

Thanks for our conversation earlier regarding Mandatory Reporting. As discussed, it appears as though there was some confusion around the reporting of the situation involving a at your school and that some training for all staff is my suggested action as a result.

I have spoken with Student Engagement and someone should be in touch soon to progress this. I understand the operational complexities in returning students back to face to face education and appreciate your support with this

Kind Regards,

## Kris Willis | Director School Improvement - Belconnen

Ph: 02 6205 3313 | Email: kris.willis@act.gov.au

School Performance and Improvement | Education | ACT Government

Hedley Beare Centre for Teaching and Learning | GPO Box 158 Canberra ACT 2601

www.education.act.gov.au | Facebook | Twitter | Instagram | LinkedIn | Google+



I acknowledge the traditional custodians of the lands and waters where we live and work, the Ngunnawal people, and pay my respects to elders past, present and future.

# Cridland, Rachelle

From:

Lans, Robert < Robert.Lans@ed.act.edu.au>

Sent:

Friday, 29 May 2020 2:13 PM Dundon, Kelly (ACTEDU)

To: Cc:

Willis, Kris

Subject:

RE: Keeping Children and Young People Safe Training

Hi Kelly,

Thanks for your prompt email. I have been chatting with Kris as to the best approach and timing.

We have agreed that I will discuss current situation with the relevant staff and exec to ensure an immediate response. I would then like to discuss a time with you at the end of this term or the start of term 3 to facilitate the whole staff training. This will be most likely on a Wednesday afternoon from 3:15pm.

Do you have a preference for a Wednesday across Wks 9,10 or 1?

Thanks Rob

Robert Lans



Principal | Charnwood-Dunlop School
P: (02) 6142 2680 | E: robert.lans@ed.act.edu.au
Bettington Circuit Charnwood ACT 2615
Education Directorate | ACT Government

From: Dundon, Kelly <Kelly.Dundon@ed.act.edu.au>

Sent: Thursday, 28 May 2020 12:24 PM

To: Lans, Robert < Robert. Lans@ed.act.edu.au>

Subject: Keeping Children and Young People Safe Training

Good afternoon Rob,

I hope you are well, I was asked to drop you a line to see when the best time is to fit in some child protection training for the staff in the next few weeks. I usually come out to team meetings and do about an hour and a half with questions and scenarios included so that staff get a good picture of processes and obligations. It also provides staff with an opportunity to get to know me then they can call or email me to talk through any worry's or concerns they have, often we can redirect families appropriately.

I work Wednesday, Thursday and Friday in this role, however I can work around your staff team if necessary to change my days

I look forward to hearing from you

Kelly Dundon CYPS Liaison Officer, ACT Education 62058531

From:

**School Operations** 

Sent:

Tuesday, 12 January 2021 2:40 PM

To:

Abbott, Janet

Subject:

FW: Charnwood Dunlop Primary's school principal

Attachments:

file.jpeg

Importance:

High

**OFFICIAL** 

FYI

Brea

From: Sloane, Brenton < Brenton. Sloane@act.gov.au>

Sent: Tuesday, 12 January 2021 1:35 PM To: Willis, Kris <Kris.Willis@act.gov.au>

Cc: School Operations <SchoolOperations@act.gov.au>
Subject: FW: Charnwood Dunlop Primary's school principal

Importance: High

**OFFICIAL** 

Hello Kris,

Please see the below. Do you have any thoughts on this one?

Will call to discuss.

Cheers,

#### **Brenton Sloane | Director**

Media and Communications | Education | ACT Government

P: (02) 6205 4196 | M: 0431 252 698 | E: <a href="mailto:brenton.sloane@act.gov.au">brenton.sloane@act.gov.au</a>
Level 3, Nature Conservation House, 153 Emu Bank Belconnen | GPO Box 158 Canberra ACT 2601
<a href="mailto:www.education.act.gov.au">www.education.act.gov.au</a> | <a href="mailto:Facebook">Facebook</a> | <a href="mailto:Twitter">Twitter</a> | <a href="mailto:Instagram">Instagram</a> | <a href="mailto:LinkedIn">LinkedIn</a>

From: EDU Media < EDU.Media@act.gov.au > Sent: Tuesday, 12 January 2021 1:24 PM

To: Sloane, Brenton < <a href="mailto:Brenton.Sloane@act.gov.au">Brenton < <a href="mailto:Brenton.Bren

Subject: FW: Charnwood Dunlop Primary's school principal

Importance: High

**OFFICIAL** 

From

@abc.net.au>

Sent: Tuesday, 12 January 2021 1:14 PM
To: EDU Media < EDU.Media@act.gov.au >

Subject: Charnwood Dunlop Primary's school principal Importance: High	
<b>CAUTION:</b> This email originated from outside of the ACT Government. Do not click link recognise the sender and know the content is safe.	ks or open attachments unless you
Hi there EDU Media – and happy new year!	
We have received a little pointer from our former bureau chief, to the Charnwood Dunlop Primary.	nis lovely insta post by a teacher a
We'd be very keen in interviewing the school's principal and doing a little story commitment to the kids.	y on this deck area and his/her
Can I contact the P&C or the school and go from there – or would you like to re	each out to them first?
Look forward to hearing from you.	
Best	



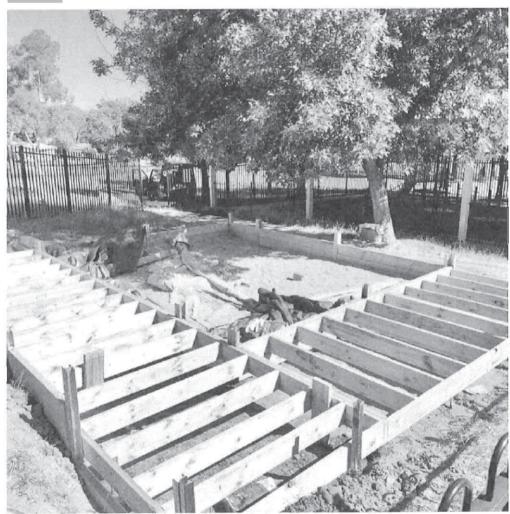








debbielowreyr Charnwood Dunlop School P&C













Liked by

and others

debbielowreyr How many Principals would be spending their summer holiday building a deck area to ensure our junior playground and sandpit area is welcoming and accessible for all of our students regardless of their abilities? Thanks @ and Ben-our kindy children and I are so excited and grateful for this new accessible and engaging space. #easyaccess #accessforallabilities #charnwooddunlopschool #actpubliceducation

View all 3 comments











From:

Sloane, Brenton

Sent:

Thursday, 14 January 2021 9:52 AM

To:

Willis, Kris

Cc:

School Operations; Abbott, Janet; EDU Media; Larkin, Lyn

Subject:

RE: Charnwood Dunlop Primary's school principal

Categories:

For information only

#### **OFFICIAL**

Hey Kris,

Just tried calling you. I've spoken to Janet and she is of the opinion that we could proceed with this, assuming the principal would like to.

It may be a deck that was actually built last year though. Janet is going to get in touch with Rob Lands and see if he is happy to speak to the ABC.

We'll proceed either way accordingly.

Cheers,

### **Brenton Sloane | Director**

### Media and Communications | Education | ACT Government

P: (02) 6205 4196 | M: 0431 252 698 | E: <a href="mailto:brenton.sloane@act.gov.au">brenton.sloane@act.gov.au</a>
Level 3, Nature Conservation House, 153 Emu Bank Belconnen | GPO Box 158 Canberra ACT 2601
<a href="https://www.education.act.gov.au">www.education.act.gov.au</a> | <a href="mailto:Facebook">Facebook</a> | <a href="mailto:Twitter">Twitter</a> | <a href="mailto:Instagram">Instagram</a> | <a href="mailto:LinkedIn">LinkedIn</a>

From: Willis, Kris < Kris. Willis@act.gov.au> Sent: Thursday, 14 January 2021 7:57 AM

To: Sloane, Brenton < Brenton. Sloane@act.gov.au>

Cc: School Operations <SchoolOperations@act.gov.au>; Abbott, Janet <Janet.Abbott@act.gov.au>

Subject: RE: Charnwood Dunlop Primary's school principal

#### **OFFICIAL**

Hi Brenton - happy to discuss.

I know that Janet has also been assisting

Kind Regards,

# Kris Willis | Director School Improvement - Belconnen

Ph: 02 6205 3313 | Email: <a href="mailto:kris.willis@act.gov.au">kris.willis@act.gov.au</a>
School Performance and Improvement | Education | ACT Government
Hedley Beare Centre for Teaching and Learning | GPO Box 158 Canberra ACT 2601
www.education.act.gov.au | Facebook | Twitter | Instagram | LinkedIn | Google+



I acknowledge the traditional custodians of the lands and waters where we live and work, the Ngunnawal people, and pay my respects to elders past, present and future.

From: Sloane, Brenton < Brenton.Sloane@act.gov.au >

**Sent:** Tuesday, 12 January 2021 1:35 PM **To:** Willis, Kris < Kris. Willis@act.gov.au>

**Cc:** School Operations < SchoolOperations@act.gov.au > **Subject:** FW: Charnwood Dunlop Primary's school principal

Importance: High

**OFFICIAL** 

Hello Kris,

Please see the below. Do you have any thoughts on this one?

Will call to discuss.

Cheers,

### **Brenton Sloane | Director**

### Media and Communications | Education | ACT Government

P: (02) 6205 4196 | M: 0431 252 698 | E: <a href="mailto:brenton.sloane@act.gov.au">brenton.sloane@act.gov.au</a>
Level 3, Nature Conservation House, 153 Emu Bank Belconnen | GPO Box 158 Canberra ACT 2601
<a href="mailto:www.education.act.gov.au">www.education.act.gov.au</a> | <a href="mailto:Facebook">Facebook</a> | <a href="mailto:Twitter">Twitter</a> | <a href="mailto:Instagram">Instagram</a> | <a href="mailto:LinkedIn">LinkedIn</a>

From: EDU Media < EDU.Media@act.gov.au > Sent: Tuesday, 12 January 2021 1:24 PM

To: Sloane, Brenton < <a href="mailto:Brenton.Sloane@act.gov.au">Brenton < <a href="mailto:Brenton.Bren

Subject: FW: Charnwood Dunlop Primary's school principal

Importance: High

**OFFICIAL** 

From: @abc.net.au>

**Sent:** Tuesday, 12 January 2021 1:14 PM **To:** EDU Media < EDU.Media@act.gov.au>

Subject: Charnwood Dunlop Primary's school principal

Importance: High

CAUTION: This email originated from outside of the ACT Government. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Hi there EDU Media - and happy new year!

We have received a little pointer from our former bureau chief, o this lovely insta post by a teacher at Charnwood Dunlop Primary.

We'd be very keen in interviewing the school's principal and doing a little story on this deck area and his/her commitment to the kids.

Can I contact the P&C or the school and go from there - or would you like to reach out to them first?

Look	forward	to	hearing	from	you.

	Best			
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From:

Lans, Robert <Robert.Lans@ed.act.edu.au>

Sent:

Wednesday, 20 January 2021 11:10 AM

To:

Abbott, Janet

Cc:

School Operations; Willis, Kris

Subject:

RE: MEDIA REQUEST: Charnwood Dunlop Primary's school principal deck project

Categories:

Janet

Hi Janet,

Apologies I have been away

I'd be happy to talk to

whoever about the little project we undertook. I'm working

all day today and can be contacted on

I'll be at work tomorrow and Friday.

Cheers

Rob

Robert Lans



Principal | Charnwood-Dunlop School P: (02) 6142 2680 | E: robert.lans@ed.act.edu.au Bettington Circuit Charnwood ACT 2615 Education Directorate | ACT Government

From: Abbott, Janet <Janet.Abbott@act.gov.au>
Sent: Thursday, 14 January 2021 9:42 AM
To: Lans, Robert <Robert.Lans@ed.act.edu.au>

Cc: School Operations <SchoolOperations@act.gov.au>; Willis, Kris (ACTGOV) <Kris.Willis@act.gov.au>

Subject: MEDIA REQUEST: Charnwood Dunlop Primary's school principal deck project

Importance: High

# **OFFICIAL**

Hi Rob

Education Media and Comms have been approached by the Canberra Times to do a story about your building project.

I wanted to check in with you about the project and see if you are available to speak to the journalist.

Please feel free to contact me on x 53313 or 6205 3313 in School Operations.

many thanks and Happy New Year!

Janet

Janet Abbott | Director

P 02 6205 5179 | Email: janet.abbott@act.gov.au

**School Operations** 

Education Directorate | ACT Government

GPO Box 158 Canberra ACT 2601| www.act.gov.au

From:	<u>@abc.net.au</u> >	
Sent: Tuesday, 12	.2 January 2021 1:14 PM	
To: EDU Media <	EDU.Media@act.gov.au>	
Subject: Charnwo	ood Dunlop Primary's school principal	
Importance: High		
	nail originated from outside of the ACT Government. Do r der and know the content is safe.	not click links or open attachments unless you
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We'd be very kee commitment to t	en in interviewing the school's principal and doing a the kids.	little story on this deck area and his/her
Can I contact the	e P&C or the school and go from there – or would yo	ou like to reach out to them first?
Look forward to h	hearing from you.	
Best		

# Sharman, Kirsten

From:

Lans, Robert

Sent:

Thursday, 4 February 2021 1:41 PM

To:

Sharman, Kirsten

Cc:

Scott, Michelle

Subject:

Document1

Attachments:

Document1.docx

Kirsten can you please check and give to Michelle to finalise

Cheers

Rob

### Hello Charnwood-Dunlop Community

Welcome back to a fabulous 2021. It has been an amazing start to the year, with the students getting straight back into the routines and settling into their beautiful learning environments. A big thanks to all our staff who have put in the extra effort in making these spaces ready.

We have had some exciting new works completed over the break as we continue to improve our environments. The whole of the senior school has been repainted, with spaces to be refitted with new white, black and pin boards. Our kindy wing has had some major work done, new window glazing to reduce glare, all access doors and entry points, and the new bathroom due for completion at the end of week 3. In the playground we completed a new all access deck around the sand pit, this was completed by us in the holidays, so a big thanks to Ben, Richard, Deb and Isaac who all enabled that to happen. A big thanks to Anoushka and Dawn, who came in during the break to look after our new garden at the end of the basketball court, replanting and organising things so that student can easily walk through without damaging anything. And lastly our Yarning Circle under the trees on the oval can be used. As always, we ask for students to be Safe, Respectful Learners in these spaces and we have our PBL expectations to practice as we progress.

Our break times have slightly changed, being 2 half hour breaks starting at 11:10am and 1:10pm. Again, we are staying Covid informed this year and ask parents to be mindful of being on premises. We welcome the opportunity to have you back in school grounds but ask you to make judgements to limit this where possible. Pickup locations outside of the school buildings will remain and become the formal process moving forward, we will no longer have any community members waiting in the fishbowl. We appreciate your understanding with this.

There will lots of events up and coming, we are in the process of upgrading our website and this will help with access to dates. First up will be our three way get to know you interviews. This will take place in week 3 on the Wednesday. More information will be sent out next week with booking processes and goal setting sheets for you to discuss with your children.

We are looking forward to great 2021, we have some exciting new targets and goals to share regards our school review last year. We will be seeking opportunities for times when we can share these with you.

Chat soon Cheers Rob

# Sharman, Kirsten

From:

Lans, Robert

Sent:

Thursday, 6 May 2021 4:14 PM

To:

Sharman, Kirsten

Subject:

Term 1 2021 Board Report

Attachments:

Term 1 2021 Board Report.docx

Hey Kirsten,

Can you have a look and print out for tomorrow.

Thanks



# Charnwood-Dunlop School

Bettington Circuit Charnwood 2615 Phone: 62057322 Fax: 62057321 Email: info@charnwoodps.act.edu.au



# Principal's report to the School Board Term 1 Summary April 2021

Maintenance	
<ul><li>Sand pit and deck</li></ul>	
• Salla pit alla deck	
•	
Rob Lans	
Principal	

From:

Sloane, Brenton

Sent:

Friday, 27 August 2021 1:20 PM

To:

Gwilliam, Stephen

Cc:

EDU Media; School Operations; Larkin, Lyn; White, Kelly

Subject:

FOR INFORMATION: Three ACT public school staff & their initiatives recognised as

finalists in ABC Canberra's Community Spirit Awards

Categories:

Janet

#### **OFFICIAL**

Hello Stephen and School Ops,

Please find below a request we have received related to ABC Canberra's Community Spirit Awards.

In short, a number of public school educators have been nominated in the 'School Community Champion' category, and we've been asked to help them facilitate interviews / profile pieces.

We have already run this past the Minister's Office, and they are supportive of us doing this.

I am providing you this information as an FYI.

Please get in touch if you have any further questions.

Cheers,

#### **Brenton Sloane | Director**

Media and Communications | Education | ACT Government

P: (02) 6205 4196 | M: 0431 252 698 | E: <u>brenton.sloane@act.gov.au</u> Level 4. Government Office Block, 220 London Circuit Civic | GPO Box 158 Car

Level 4, Government Office Block, 220 London Circuit Civic | GPO Box 158 Canberra ACT 2601

www.education.act.gov.au | Facebook | Twitter | Instagram | LinkedIn

From:

@abc.net.au>

Sent: Thursday, 26 August 2021 4:06 PM

To: EDU Media <EDU.Media@act.gov.au>; Sloane, Brenton <Brenton.Sloane@act.gov.au>

Cc

@abc.net.au>;

@abc.net.au>

Subject: Three ACT public school staff & their initiatives recognised as finalists in ABC Canberra's Community Spirit

Awards

**CAUTION:** This email originated from outside of the ACT Government. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Dear Brenton and media team for ACT Education,

I have some great news to share. Three ACT public school staff & their initiatives have been recognised as school community champion finalists in ABC Canberra's Community Spirit Awards.

These finalists will **not be publicly revealed** until next week, so please **do not** publicise or share this information until Georgia Stynes broadcasts the news next week on ABC Radio Canberra Afternoons.

The three ACT public school staff in no particular order are:

- Rob Lans + a group of teachers from the Charnwood Dunlop School
- •

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• Charnwood Dunlop School "Sandpit Deck" – a group of teachers led by Rob Lans came into school during their school holidays to build a deck around the sandpit. This deck was needed to improve the accessibility for children with a disability.

I'm keen to visit the first two above next Tuesday to record two pre-recorded interviews for radio next week. The interviews would be outside wherever suits them with sterilised radio recording equipment. Can you please help me make this request?

### In addition, can you please help me with the following:

- Making sure they know that they are all finalists!
- If I can visit them next Tuesday then I can take some portraits myself.
- If I cannot visit them next Tuesday then can you please help us with imagery?
- Providing me via reply email before COB next Tuesday with portraits of all three and additional images showing their initiatives to assist with our digital story telling and marketing related to ABC Canberra's Community Spirit Awards.
- Portraits need to be in landscape profile. Landscape profile means holding your i-phone horizontally to take the portrait, instead of vertically.
- I'm seeking the **highest resolution** portraits and images of the initiatives that you can provide. Large MG photo file/s are preferred.

Please take a quick look at the following portrait examples for related stories. They are the style of portrait we are seeking:

https://www.abc.net.au/radio/canberra/programs/mornings/sanjay-sharma-indian-australian-multicultural-sports-association/13515096

https://www.abc.net.au/radio/canberra/programs/mornings/csa-mirza/13512926

https://www.abc.net.au/radio/canberra/programs/mornings/iwin-community-spirit-awards/13490330

https://www.abc.net.au/radio/canberra/programs/mornings/the-mill-house-ventures-limited/13483350

https://www.abc.net.au/radio/canberra/programs/saturdaybreakfast/queanbeyan-deadly-marathon-runner-
annette-christou/13486758
https://www.abc.net.au/radio/canberra/programs/saturdaybreakfast/learning-ngunnawal-language/13508788
If you have any queries please call me on
Warm regards

# Cridland, Rachelle

From:

Willis, Kris

Sent:

Monday, 18 October 2021 8:15 AM

To:

Lans, Robert

Subject:

RE: Growing concerns and health update

**OFFICIAL** 

Hi Rob.

I know this is tough for you and happy to talk whenever you need

Kind Regards,

## Kris Willis | Director School Improvement - Belconnen

Ph: 02 6205 3313 | Email: kris.willis@act.gov.au

School Performance and Improvement | Education | ACT Government

Hedley Beare Centre for Teaching and Learning | GPO Box 158 Canberra ACT 2601

www.education.act.gov.au | Facebook | Twitter | Instagram | LinkedIn | Google+



I acknowledge the traditional custodians of the lands and waters where we live and work, the Ngunnawal people, and pay my respects to elders past, present and future.

From: Lans, Robert < Robert.Lans@ed.act.edu.au>

Sent: Saturday, 16 October 2021 2:17 PM To: Willis, Kris < Kris. Willis@act.gov.au> Subject: Growing concerns and health update

Hi Kris,

I wanted to start by saying thanks for the conversation yesterday, I found you open minded and supportive of the concerns I raised.

Since the announcement of mandatory vaccinations for ACT school teachers I have been feeling

Never has

it been more important to have me leading the school, a trusted, longstanding and commended school leader, who the community looks to for guidance.

I want to state that I am ready willing and able to continue to perform my duties

Having said that, I appreciate your approval and flexibility for me to use this time to seek additional information and options.

on Monday. I will

As discussed I will be in touch again on Tuesday to follow up and see what options you can provide me.

Cheers

Rob

Robert Lans



Principal | Charnwood-Dunlop School
P: (02) 6142 2680 | E: robert.lans@ed.act.edu.au
Bettington Circuit Charnwood ACT 2615
Education Directorate | ACT Government

# Sharman, Kirsten

From:

Lans, Robert

Sent:

Tuesday, 19 October 2021 3:13 PM

To:

#Charnwood Primary School Staff

Subject:

Support if you are feeling concerned

Hi All,

My apologies for not having sent this sooner, I have been seeking support and advice form the Directorate in order to support you.

Last week on Wednesday an announcement on was made that the vaccination will be mandatory for all staff in our sector.

I understand that no matter what position you are in, this type of announcement may cause you some distress.

If you have any concerns or issues to raise, please come and ask me and I will do all that I can to support you with this.

Cheers

Rob

Robert Lans



Principal | Charnwood-Dunlop School P: (02) 6142 2680 | E: robert.lans@ed.act.edu.au Bettington Circuit Charnwood ACT 2615 Education Directorate | ACT Government From: Allars, Alex

To: Willis, Kris; Lans, Robert (ACTEDU)

Cc: <u>Dunn, Katie</u>

Subject: RE: Staff support re: mandatory vaccination

Date: Tuesday, 19 October 2021 9:40:00 PM

Attachments: <u>image001.jpg</u>

image002.jpg

#### **OFFICIAL**

Thanks Kris.

Hi Rob,

Thanks for meeting with us today.

Please see below links to the documents I referenced:

Code-of-Conduct-for-Teachers.-School-Leaders-and-Principals.pdf (act.gov.au)

Professional conduct (sharepoint.com)

Social Media Policy (act.gov.au)

Please let me know if you require any other information or have any difficulty accessing the links. Best wishes.

Alex

Alex Allars | Executive Branch Manager, People and Performance

Phone: +61 2 620 59987 | Mobile: 0402 312 964 | Email: <u>Alex.Allars@act.gov.au</u>

People and Performance | Education | ACT Government

51 Fremantle Drive, Stirling, ACT 2611 | GPO Box 158 Canberra ACT 2601

www.education.act.gov.au | Facebook | Twitter | Instagram | LinkedIn | Google+

From: Willis, Kris < Kris. Willis@act.gov.au>
Sent: Tuesday, 19 October 2021 4:57 PM

To: Lans, Robert (ACTEDU) < Robert.Lans@ed.act.edu.au>

Cc: Allars, Alex <Alex.Allars@act.gov.au>; Dunn, Katie <Katie.Dunn@act.gov.au>

**Subject:** RE: Staff support re: mandatory vaccination

**OFFICIAL** 

Hi Rob,

Thanks for your email.

As I stated in the meeting, the first layer of support while the processes behind this are confirmed is to access the normal support process available through EAP. I understand that this is not specific to the mandate but it is an important option available to support all staff wellbeing. This is also available for family members. Can you please let me know if you have provided this information to impacted staff members

There are also supports from your Business Partner, Anthony Goodwin, with individual staff concerns.

In relation to the 3 questions you have posed below, I will consult with P&P in the first instance as they are questions that sit more with the whole of ACT Government decision.

Hope you are going ok

Kind Regards,

### Kris Willis | Director School Improvement – Belconnen

Ph: 02 6205 3313 | Email: kris.willis@act.gov.au

School Performance and Improvement | Education | ACT Government

Hedley Beare Centre for Teaching and Learning | GPO Box 158 Canberra ACT 2601

www.education.act.gov.au | Facebook | Twitter | Instagram | LinkedIn | Google+



I acknowledge the traditional custodians of the lands and waters where we live and work, the Ngunnawal people,

and pay my respects to elders past, present and future.

From: Lans, Robert < Robert.Lans@ed.act.edu.au >

**Sent:** Tuesday, 19 October 2021 3:32 PM **To:** Willis, Kris < <a href="mailto:Kris.Willis@act.gov.au">Kris.Willis@act.gov.au</a>>

**Subject:** Staff support re: mandatory vaccination

Hi Kris,

I am writing to you to seek support for my staff in regards to the recent mandating of the vaccine for teachers in our sector.

To date I have not received any support or advice as to what or how to support staff experiencing distress or concerns regarding this mandate. In the interim I am having discussions with them to offer as much support as I can, I am also starting to find ways to ensure they can maintain their roles (adjusted as they need to be) to help reduce the stress they are feeling. Below are some clarifying questions I would like support with.

- 1. I have been asked to provide to them a Risk Assessment regarding the safety of the vaccine. As I don't have this I am asking you to provide this to me in order for them and myself to clearly see this strategy has been reviewed and deemed safe by the Directorate and the array of various controls in place to mitigate any potential risks.
- 2. Due to the statements and direction given, as of Nov 1<sup>st</sup> I will need to find at least face to face teachers to replace these staff that are unable to work due to this mandating. Will the Directorate be providing me with the resourcing and funds to replace these staff?
- 3. Lastly, some recent bill amendments in NSW indicates that responsibility for any injury from the vaccine will be held directly with the employer who has issued this mandate for staff to follow. Will this be the same in the ACT? As such I have not passed on any information regarding this mandate as I do not want to be held personally responsible. Of course I understand my position within a larger organisation, but as their direct manager I would like information and security with this.

I understand that these questions may be hard to answer but would appreciate the opportunity to discuss them with you.

Regards

Rob

Robert Lans



Principal | Charnwood-Dunlop School

P: (02) 6142 2680 | E: robert.lans@ed.act.edu.au

Bettington Circuit Charnwood ACT 2615
Education Directorate | ACT Government

From: Willis, Kris

To: Lans, Robert (ACTEDU)
Cc: Allars, Alex; Dunn, Katie

Subject: Notice of Preliminary Assessment

Date: Thursday, 21 October 2021 8:52:10 AM

Attachments: 211020 Lans Robert Notice of Preliminary Assessment.docx

image001.jpg

## OFFICIAL: Sensitive – Personal Privacy

Hi Rob,

As discussed yesterday, please find attached he notice of Preliminary Assessment.

Please let me know if you need anything and I hope you are ok.

Kind Regards,

# Kris Willis | Director School Improvement - Belconnen

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I acknowledge the traditional custodians of the lands and waters where we live and work, the Ngunnawal people,

and pay my respects to elders past, present and future.