The following material is incorporated by reference in the proposed ACT Public Sector Education Directorate (Teaching Staff) Enterprise Agreement 2018-2022.

A copy of this material can be found at the following links:

**Part 1 – ACTPS Common Terms and Conditions**

* + 1. Fair Work Act 2009 (Cth) (FW Act):

http://www8.austlii.edu.au/cgi-bin/viewdb/au/legis/cth/consol\_act/fwa2009114/

* + 1. Public Sector Management Act 1994 (ACT) (PSM Act):

<https://www.legislation.act.gov.au/View/a/1994-37/current/PDF/1994-37.PDF>

* + 1. Public Sector Management Standards (PSM Standards):

<https://www.legislation.act.gov.au/View/di/2016-251/current/PDF/2016-251.PDF>

* + 1. Financial Management Act 1996 (ACT) (FM Act):

<https://www.legislation.act.gov.au/View/a/1996-22/current/PDF/1996-22.PDF>

* + 1. Work Health and Safety Act 2011 (ACT) (WHS Act):

<https://www.legislation.act.gov.au/View/a/2011-35/current/PDF/2011-35.PDF>

* + 1. Territory Records Act 2002 (ACT) (TR Act):

<https://www.legislation.act.gov.au/View/a/2002-18/current/PDF/2002-18.PDF>

* + 1. Holidays Act 1958 (ACT) Holidays Act:

<https://www.legislation.act.gov.au/View/a/1958-19/current/PDF/1958-19.PDF>

* + 1. Safety Rehabilitation and Compensation Act 1988 (Cwth) (SRC Act):

<http://www6.austlii.edu.au/cgi-bin/viewdb/au/legis/cth/consol_act/sraca1988368/>

* + 1. Superannuation Guarantee (Administration) Act 1992:

<http://www5.austlii.edu.au/au/legis/cth/consol_act/sga1992430/>

**Part 2 – Education Directorate Specific Matters**

* + 1. ACT Teacher Quality Institute Act 2010 (TQI Act)

<https://www.legislation.act.gov.au/a/2010-55>

* + 1. Teachers’ Code of Professional Practice

<https://index.ed.act.edu.au/our-people/codes-and-standards-behaviour/teachers-code-professional.html>

* + 1. New Educator Support Guidelines

<https://index.ed.act.edu.au/handbooks/new-starter-induction/new-educators.html>

* + 1. Sustainable Workload Management and Practice Guidelines

<https://index.ed.act.edu.au/our-people/enterprise-agreement-implementation/enterprise-agreement-implementation.html>

* + 1. School Annual EA Implementation Plan

<https://www.education.act.gov.au/__data/assets/word_doc/0003/1371774/School-EA-Implementation-Plan.DOCX>

* + 1. EDU and AEU Class Sizes Policy

<https://www.education.act.gov.au/__data/assets/word_doc/0011/1371773/EDU-and-AEU-Class-Sizes-Policy.DOCX>

* + 1. Procedures for Filling Classroom Teacher Vacancies

<https://index.ed.act.edu.au/governance/hr-forms-Guidelines.html>

* + 1. Procedures for Filling School Leader Positions

<https://index.ed.act.edu.au/governance/hr-forms-Guidelines.html>

* + 1. Joint Selection Committee – School Leader and Classroom Teacher Merit Selection Form

<https://index.ed.act.edu.au/governance/hr-forms-Guidelines.html>

* + 1. Guidelines for Incremental Salary Advancement

<https://index.ed.act.edu.au/our-people/recruitment-and-employment/4-pay-and-allowances.html>

* + 1. Guidelines for Maintaining a Common Increment Date

<https://index.ed.act.edu.au/our-people/recruitment-and-employment/4-pay-and-allowances.html>

* + 1. Guidelines for Adjustment of Teaching and Administrative Staff Levels

<https://index.ed.act.edu.au/our-people/recruitment-and-employment/1-position-management.html>

* + 1. Teachers, School Leaders and Principals Performance and Development Guidelines

<https://index.ed.act.edu.au/our-people/performance-and-development.html>

* + 1. Career Development Guidelines

<https://index.ed.act.edu.au/our-people/performance-and-development.html>

* + 1. Guidelines for School Leader C (SLC) Career Development

<https://index.ed.act.edu.au/our-people/enterprise-agreement-implementation/enterprise-agreement-implementation.html>

* + 1. Facilitating part time work arrangements: Guidelines for principals/managers and employees

<https://index.ed.act.edu.au/governance/hr-forms-Guidelines.html>

* + 1. Managing Employee Absences Policy

<https://index.ed.act.edu.au/governance/hr-forms-Guidelines.html>

* + 1. Mandatory Procedures for Managing Employee Absences

<https://index.ed.act.edu.au/governance/hr-forms-Guidelines.html>

* + 1. ACT School Leadership Strategy Capabilities Framework

<https://index.ed.act.edu.au/teaching-and-engagement/resources-for-teachers/school-leadership.html>

* + 1. Managing Occupational Violence Policy

<https://index.ed.act.edu.au/our-people/whs/managing-specific-regulated-hazards/occupational-violence-management.html>

* + 1. Occupational Violence Management Plan

<https://index.ed.act.edu.au/our-people/whs/managing-specific-regulated-hazards/occupational-violence-management.html>

* + 1. Birrigai@Tidbinbilla Agreement

<https://index.ed.act.edu.au/our-people/files-op/pdf/Birrigai-Tidbinbilla-Agreement.pdf>

* + 1. Australian Professional Standards for Teachers and Australian Professional Standard for Principals

<https://www.aitsl.edu.au/>

If you have any problems accessing these documents at the links provided do not hesitate to contact the Workplace Relations Team at [workplace.relations@act.gov.au](mailto:workplace.relations@act.gov.au) .